

Macon County Profile

Alabama Department of Labor
Labor Market Information Division

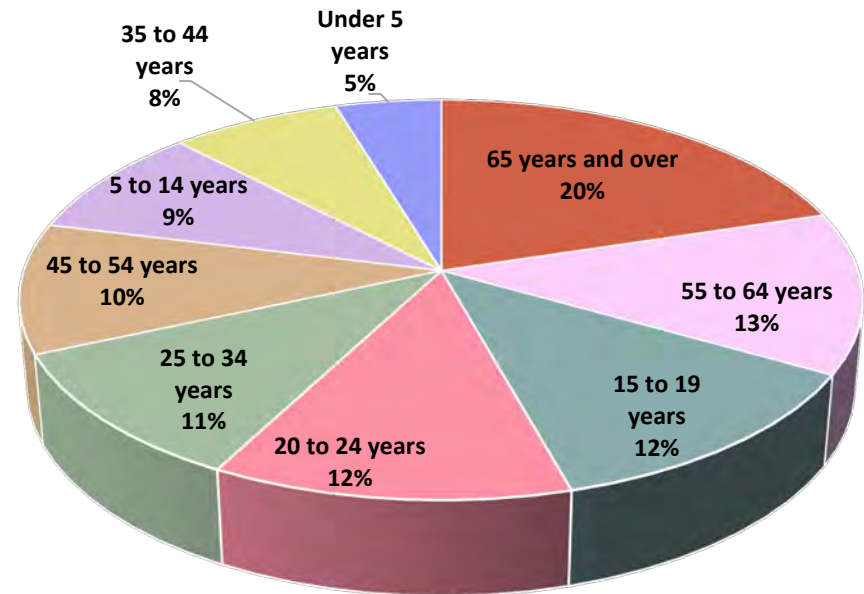
Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	895
5 to 14 years	1,720
15 to 19 years	2,390
20 to 24 years	2,313
25 to 34 years	2,043
35 to 44 years	1,443
45 to 54 years	2,013
55 to 64 years	2,498
65 and older	3,883

Total Population
19,198

Population By Age Group:



Demographics

American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	5,532
Nursery school, preschool	167
Kindergarten	106
Elementary school (grades 1-8)	1,171
High school (grades 9-12)	782
College or graduate school	3,306
Educational Attainment	Estimate
Population 25 years and over	11,880
Less than 9 th grade	1,605
9 th to 12 th grade, no diploma	1,605
High school graduate (includes equivalency)	3,763
Some college, no degree	2,736
Associate's degree	886
Bachelor's degree	1,275
Graduate or professional degree	1,167

► Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bullock	4,673	4,579	94	2.0%	1,488	1,582
Chambers	16,181	15,807	374	2.3%	3,999	4,373
Coosa	4,638	4,532	106	2.3%	979	1,085
Lee	82,167	80,377	1,790	2.2%	16,718	18,508
Macon	8,058	7,831	227	2.8%	2,240	2,467
Russell	24,546	23,869	677	2.8%	5,490	6,167
Tallapoosa	17,388	16,979	409	2.4%	3,005	3,414

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Team Assemblers	40	Production Workers, All Other	8
Cashiers	37	Heavy and Tractor-Trailer Truck Drivers	8
Customer Service Representatives	25	Supervisors of Retail Sales Workers	7
Stockers and Order Fillers	18	Supervisors of Production and Operating Workers	7
Packaging and Filling Machine Operators and Tenders	18	Inspectors, Testers, Sorters, Samplers, and Weighers	7
Helpers--Production Workers	13	Teacher Assistants	6
Fast Food and Counter Workers	11	Sewing Machine Operators	6
Waiters and Waitresses	11	General and Operations Managers	5
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	10	Preschool Teachers, Except Special Education	5
Maids and Housekeeping Cleaners	10	Security Guards	5
Industrial Truck and Tractor Operators	10	Dishwashers	5
Registered Nurses	8	Retail Salespersons	5
Nursing Assistants	8	Food Service Managers	4
Cooks, Restaurant	8	Computer User Support Specialists	4
Office Clerks, General	8	Dietitians and Nutritionists	4



Source: Unemployment Insurance Reports

Help Wanted OnLine® Annual Job Postings

2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Registered Nurses	53	Supervisors of Food Preparation & Serving Workers	15
Supervisors of Retail Sales Workers	46	Laborers & Freight, Stock, & Material Movers, Hand	15
Fast Food & Counter Workers	42	General & Operations Managers	14
Secretaries & Administrative Assistants, Except Legal, Medical, & Executive	40	Food Preparation Workers	14
Food Service Managers	33	Bookkeeping, Accounting, & Auditing Clerks	13
Cashiers	33	Education Administrators, Postsecondary	12
Maintenance & Repair Workers, General	26	Human Resources Specialists	12
Postsecondary Teachers, All Other	23	Operations Research Analysts	12
Merchandise Displayers & Window Trimmers	23	Industrial Engineering Technologists & Technicians	12
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	22	Nurse Practitioners	12
Retail Salespersons	21	Nursing Assistants	11
Medical Assistants	20	Heavy & Tractor-Trailer Truck Drivers	11
Security Guards	19	Financial Managers	10
Cooks, Restaurant	17	Accountants & Auditors	10
Medical & Health Services Managers	16	Licensed Practical & Vocational Nurses	10



Source: The Conference Board-Burning Glass Help Wanted OnLine

Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-11.7%	-17.2%
Age 20-64 Population Growth	-11.9%	-17.6%
Nonagricultural Job Growth	12.0%	11.5%
Worker Shortfall	23.9%	29.1%
Worker Shortfall	1,151	1,402

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Macon County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$12.32	\$21.05	\$25.27	\$31.76

Macon County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
NA	NA	NA	NA

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

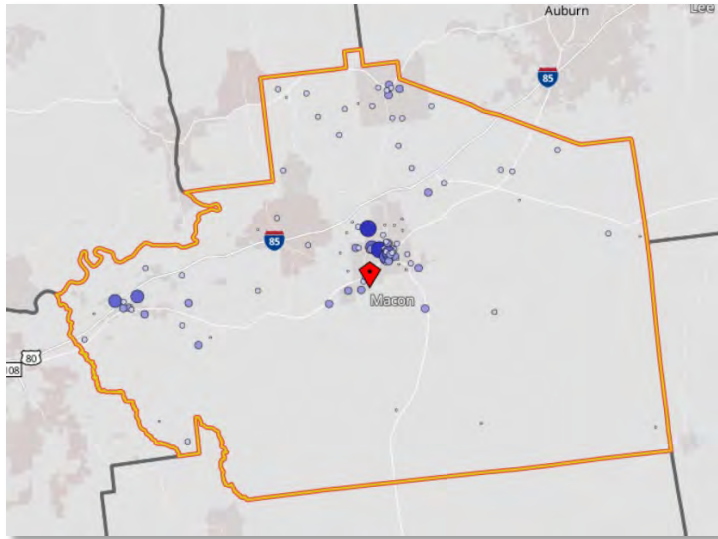
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
Macon County				
Total	\$25,626	\$43,795	\$52,581	\$66,059
Manufacturing	NA	NA	NA	NA
Lee County				
Total	\$24,899	\$38,767	\$50,414	\$63,171
Manufacturing	\$31,285	\$43,500	\$52,729	\$63,451
Montgomery County				
Total	\$26,136	\$41,592	\$54,070	\$68,038
Manufacturing	\$31,819	\$48,354	\$52,817	\$63,317

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2021 Workforce Characteristics

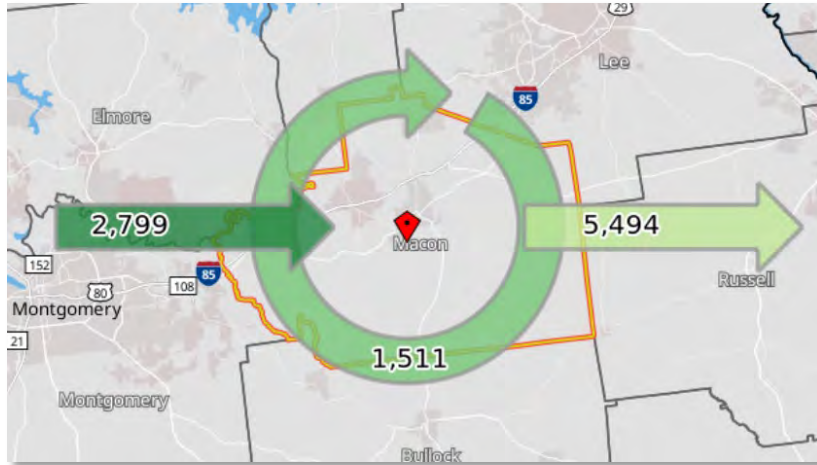


Jobs by Worker Age	Count	Share
Age 29 or younger	593	13.8%
Age 30 to 54	2,289	53.1%
Age 55 or older	1,428	33.1%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	424	9.8%
High school or equivalent, no college	965	22.4%
Some college or Associate degree	1,266	29.4%
Bachelor's degree or advanced degree	1,062	24.6%
Educational attainment not available (workers aged 29 or younger)	593	13.8%
Jobs by Worker Sex	Count	Share
Male	1,879	43.6%
Female	2,431	56.4%
Jobs by Earnings	Count	Share
\$1,250 per month or less	626	14.5%
\$1,251 to \$3,333 per month	1,510	35.0%
More than \$3,333 per month	2,174	50.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	5,494	100.0%
Workers Aged 29 or younger	1,513	27.5%
Workers Aged 30 to 54	2,782	50.6%
Workers Aged 55 or older	1,199	21.8%
Workers Earning \$1,250 per month or less	1,267	23.1%
Workers Earning \$1,251 to \$3,333 per month	2,246	40.9%
Workers Earning More than \$3,333 per month	1,981	36.1%
Workers in the "Goods Producing" Industry Class	1,170	21.3%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,148	20.9%
Workers in the "All Other Services" Industry Class	3,176	57.8%

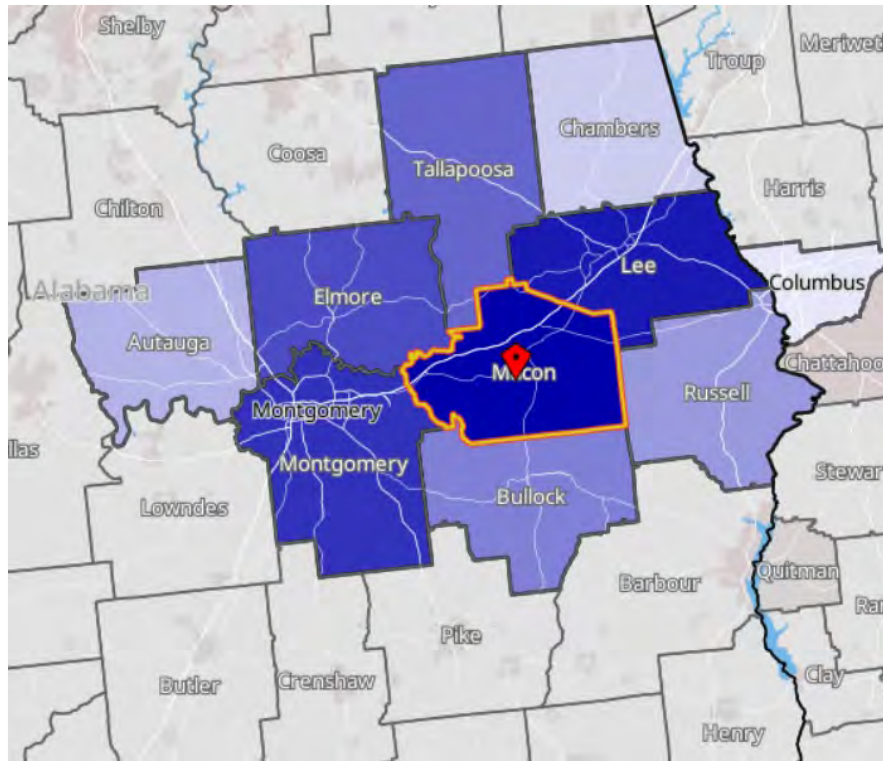
**Live in the County
but Work Elsewhere**
78.4%

**Live and Work
in the County**
21.6%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Live who Work in This County



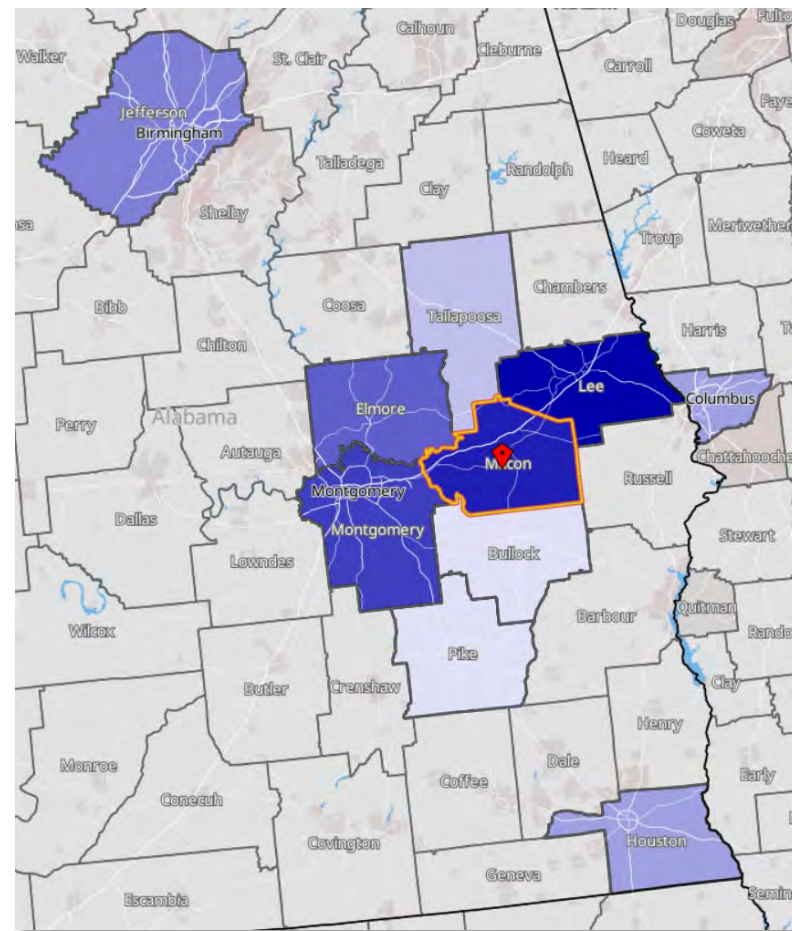
	Count	Share
Macon County, AL	1,511	35.1%
Lee County, AL	810	18.8%
Montgomery County, AL	733	17.0%
Elmore County, AL	195	4.5%
Tallapoosa County, AL	125	2.9%
Bullock County, AL	112	2.6%
Russell County, AL	77	1.8%
Autauga County, AL	64	1.5%
Chambers County, AL	41	1.0%
Muscogee County, GA	40	0.9%
All Other Locations	602	14.0%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Work who Live in This County

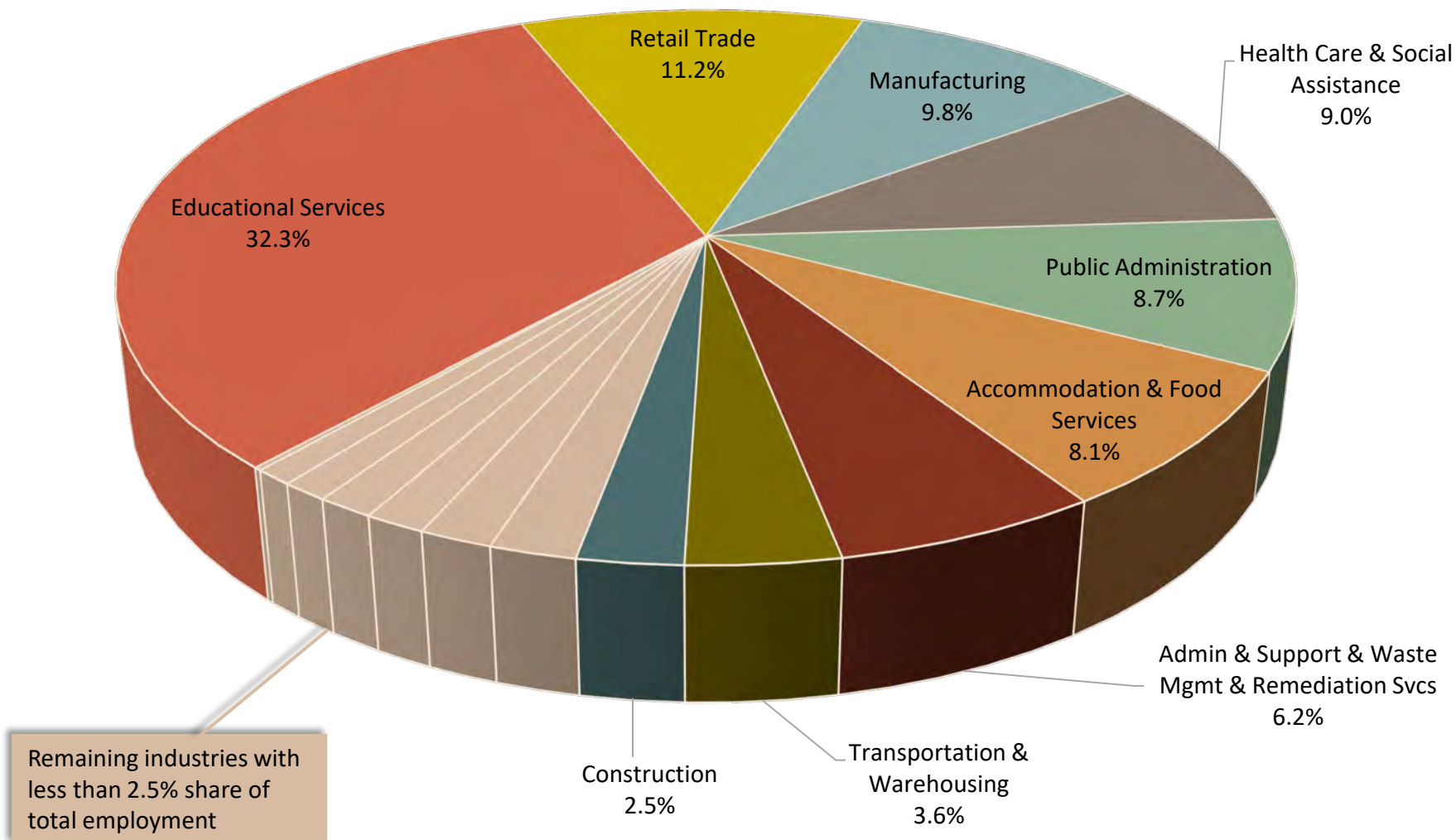
	Count	Share
Lee County, AL	1,764	25.2%
Macon County, AL	1,511	21.6%
Montgomery County, AL	1,098	15.7%
Elmore County, AL	265	3.8%
Jefferson County, AL	166	2.4%
Houston County, AL	150	2.1%
Muscogee County, GA	150	2.1%
Tallapoosa County, AL	142	2.0%
Bullock County, AL	97	1.4%
Pike County, AL	97	1.4%
All Other Locations	1,565	22.3%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

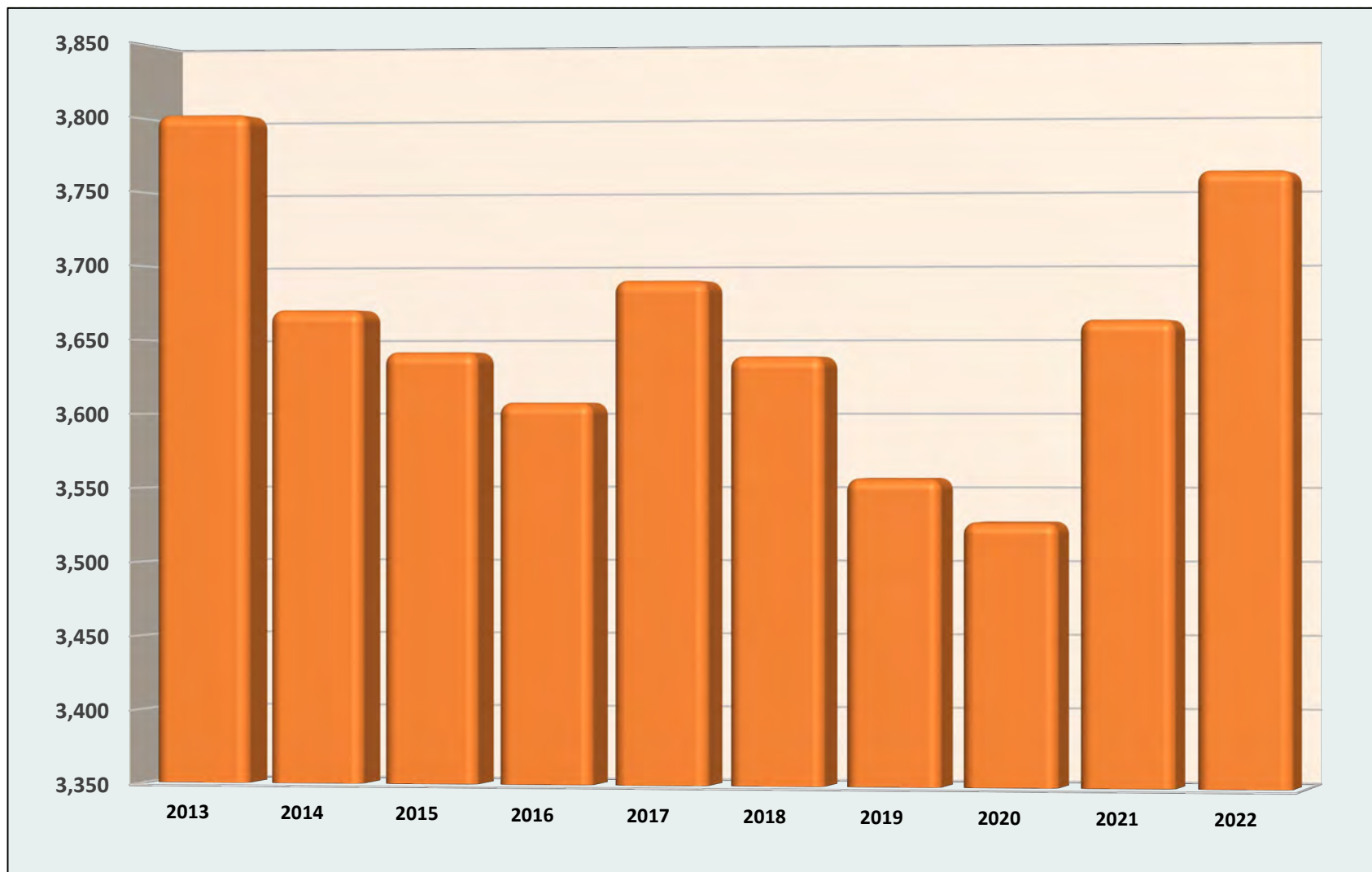
Macon County Industry Distribution

2022



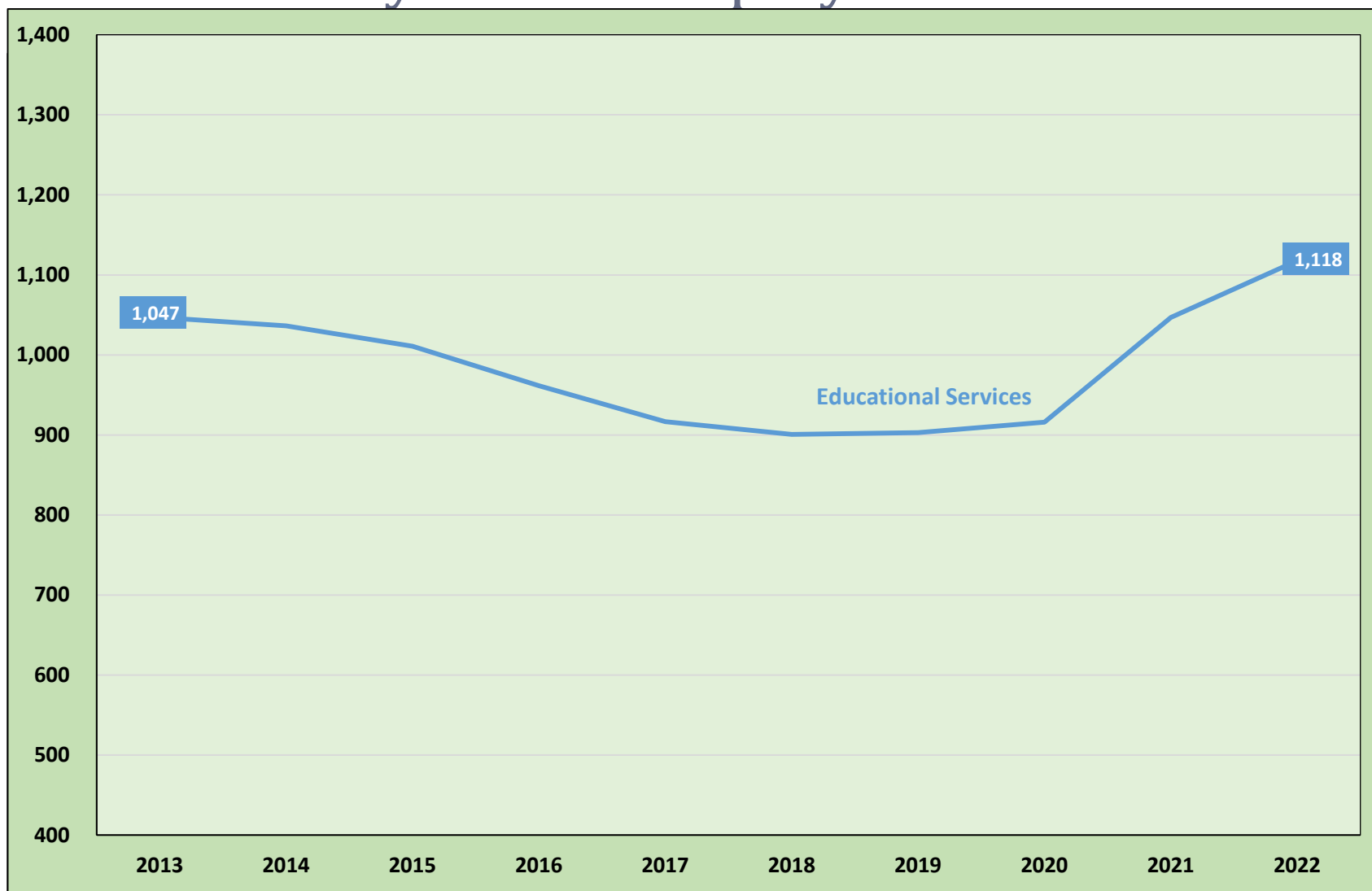
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Total Employment Trend



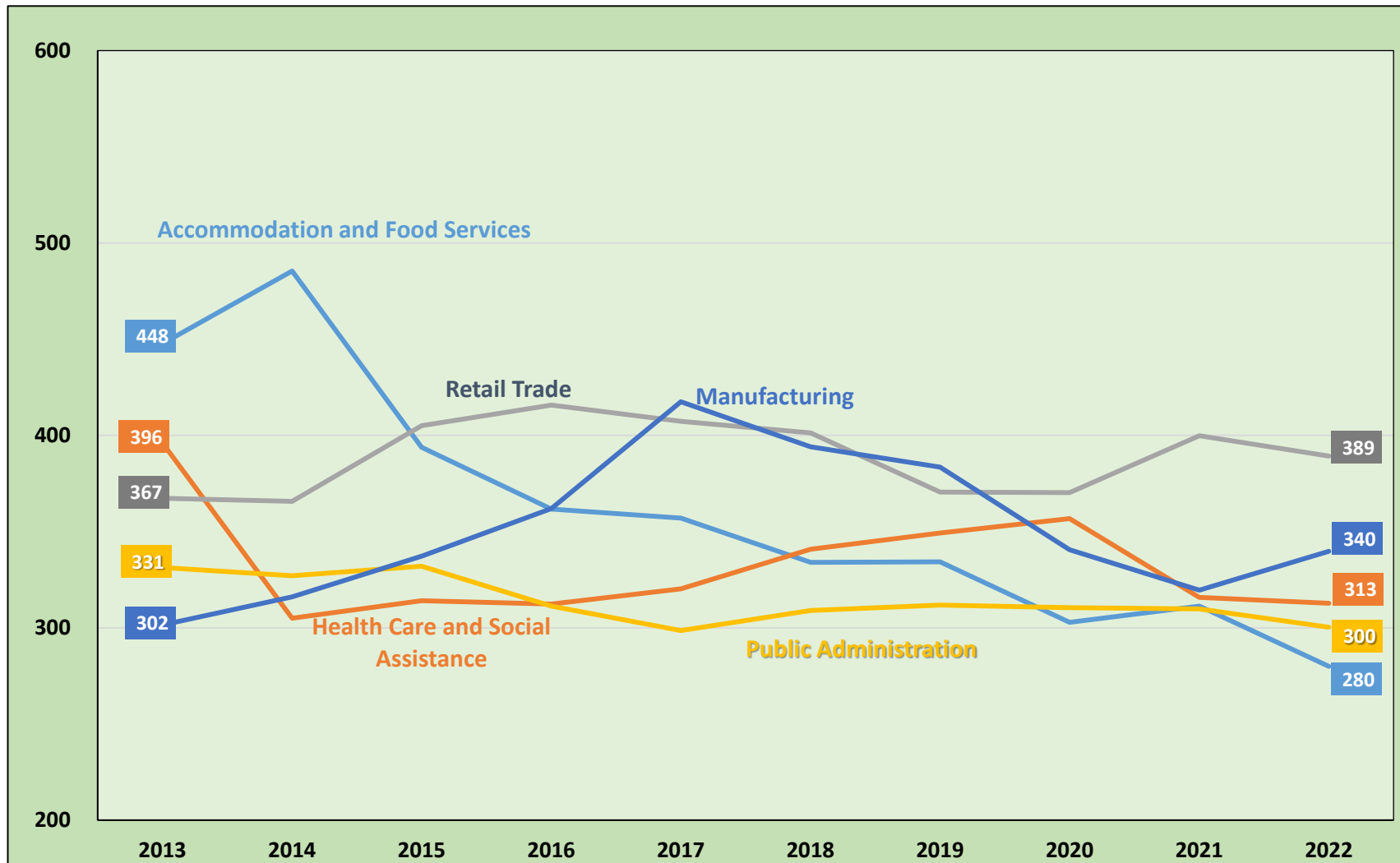
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Industry Sector Employment Trends



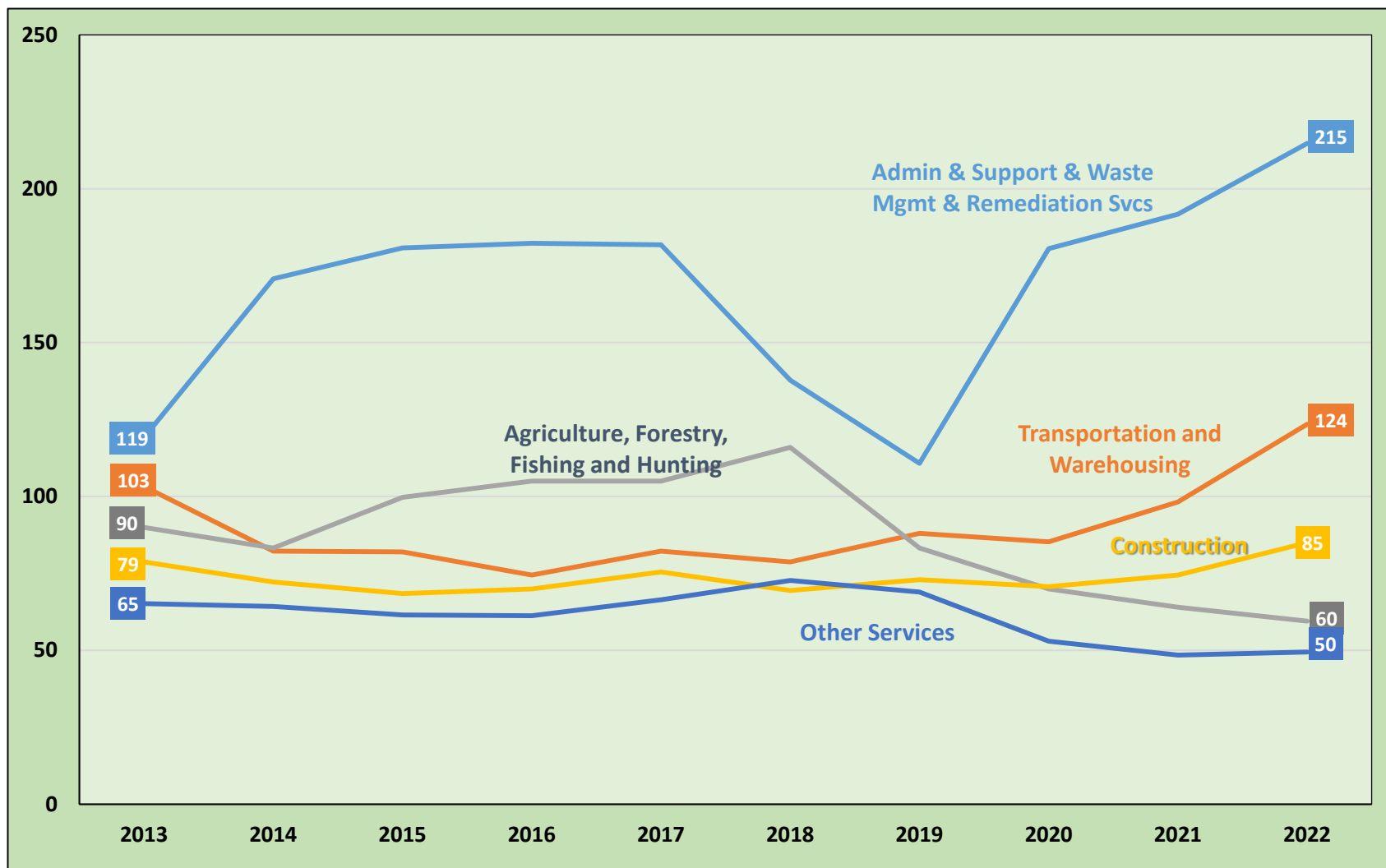
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Industry Sector Employment Trends



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Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Booker T Washington High	104	38	9	0	9	18	35	3
Notasulga High School	15	5	1	0	4	5	5	0

Postsecondary Education

Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Macon County		# Undergrads	# First-Time Freshman
Major	Grand Total	418	57
Undeclared/NotReported		94	0
General Studies		66	16
Registered Nursing/Registered Nurse		24	7
Business Administration and Management, General		16	3
Psychology, General		14	2
Criminal Justice/Safety Studies		13	1
Biology/Biological Sciences, General		12	1
Business/Commerce, General		12	2
Social Work		8	2
Computer and Information Sciences, General		7	2
Multi-/Interdisciplinary Studies, Other		7	2
Elementary Education and Teaching		6	2
Electrical and Electronics Engineering		5	1
Manufacturing Engineering Technology/Technician		5	3
Multi-/Interdisciplinary Studies, General		5	0

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public
Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post- Bachelor	Master	Post- Master	Doctoral	Macon Total	* State Totals
General Studies	4	0	4	0	0	0	0	0	0	8	6,052
Registered Nursing/Registered Nurse	0	0	2	0	4	0	0	0	0	6	3,814
Child Care and Support Services Management	3	1	1	0	0	0	0	0	0	5	475
Social Work	0	0	0	0	0	0	5	0	0	5	729
Biology/Biological Sciences, General	0	0	0	0	4	0	0	0	0	4	715
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	3	1	0	0	0	0	0	0	0	4	149
Computer and Information Sciences, General	0	0	2	0	1	0	0	0	0	3	1,304
Counselor Education/School Counseling and Guidance Services	0	0	0	0	0	0	1	2	0	3	215
Liberal Arts and Sciences, General Studies and Humanities, Other	0	0	3	0	0	0	0	0	0	3	158
Machine Shop Technology/Assistant	2	1	0	0	0	0	0	0	0	3	103
Multi-/Interdisciplinary Studies, Other	0	0	1	0	2	0	0	0	0	3	1,066
Autobody/Collision and Repair Technology/Technician	1	1	0	0	0	0	0	0	0	2	55
Business Administration and Management, General	0	0	0	0	2	0	0	0	0	2	2,201
Cosmetology/Cosmetologist, General	0	2	0	0	0	0	0	0	0	2	238
Criminal Justice/Safety Studies	0	0	0	0	2	0	0	0	0	2	206

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

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